

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on January 26, 2022.

The meeting was called to order by Board President Chrissy Skurbe at 7:00 p.m.

ATTENDANCE

Ms. Michele Arminio
Ms. Kathleen Belko
Ms. Karen Bierman
Ms. Gazala Bohra
Mr. Ken Chiarella (participated remotely)
Ms. Katie Fabiano
Mr. Adi Nikitinsky
Ms. Kate Rattner (arrived at 7:48 p.m.)
Ms. Chrissy Skurbe

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Paul Rutsky

STAFF PRESENT

Ms. Chari Chanley, Acting Superintendent of Schools
Dr. Adam Layman, Assistant Superintendent of Schools
Mr. Michael C. Gorski, Business Administrator/Board Secretary

STUDENT BOARD MEMBER REPRESENTATIVES PRESENT

Ms. Samara Jain
Mr. Shivank Lattupally

ATTORNEY PRESENT

Mr. Vito Gagliardi, Porzio, Bromberg & Newman, P.C.

MEMBERS OF THE PUBLIC – approximately 63

After the Pledge of Allegiance, Ms. Skurbe requested a moment of silence for Ms. Christine Tumminello, a district Bus Driver for 16 years and Ms. Kate Maiolo, a long-time substitute and parent volunteer for the district. On behalf of the Board, Ms. Skurbe extended sympathy and condolences to the families of these women who touched the lives of so many district students.

The Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted January 21, 2022:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

APPROVAL OF MINUTES

A motion was made by Ms. Bierman and seconded by Ms. Arminio to approve the minutes for the Public Board of Education Meeting, December 15, 2021. Motion carried with Mr. Rutsky abstaining.

A motion was made by Ms. Arminio and seconded by Ms. Bierman to approve the minutes for the Closed Session Meeting, December 15, 2021. Motion carried with Mr. Rutsky, Ms. Bohra and Ms. Fabiano abstaining.

A motion was made by Mr. Chiarella and seconded by Ms. Fabiano to approve the minutes for the Special Public Board of Education Meeting, January 3, 2022. Motion carried.

A motion was made by Mr. Chiarella and seconded by Ms. Arminio to approve the minutes for the Closed Session Meeting, January 3, 2022. Motion carried.

STUDENT BOARD MEMBERS' REPORT

Ms. Samaara Jain reported the following:

Mill Lake School – The new book vending machine that was donated by the Mill Lake/Woodland PTO was unveiled; Ms. Nicole Benz, School Counselor has recently created in-class lessons for students to help support social and emotional learning resources.

Woodland School – Students celebrated Dr. Martin Luther King Jr. Day with several classroom activities. The Winter Concert will be held this month, and students are very excited to showcase their talents live.

Applegarth School – Students will start off the new year by focusing on self-esteem and will discuss more ways to be positive. Students have been raising money for the American Heart Association through their annual Kids Hearts Challenge.

Mr. Shivank Lattupally reported the following:

Brookside School – Students in Ms. Tolnes' 4th Grade Class entered their mini saga's in the Young Writers Ridiculous Writers Contest and proudly reported that all her students had their work chosen for publication.

Barclay Brook School – Students are participating in a Kindness Challenge during the week of January 24th to help create an environment of kindness, compassion, unity and respect.

Oak Tree School – staff and students were overwhelmed by the participation in the Holiday Gift Drive for families in need. Students also participated in the One Book One Read Challenge. Parent Teacher Conferences will be held on February 23rd and 24th.

Middle School - The second Career Café was held for students who showed interest in architecture and engineering; staff participated in a Holiday Door Decorating Contest; the 7th & 8th Grade Band Concert was held on January 24th and the Jazz Band Concert is scheduled for February 1st.

High School - US Navy Seal representatives will be in the cafeteria for interested students; Seniors will be hosting a t-shirt fundraiser; the National Art Society is currently selling bears for Valentine's Day; and the Drama Club will be presenting a Murder Mystery on February 10th and 11th.

PRESENTATIONS

Mr. Rich Alderiso, of Design Ideas Group Architecture provided a presentation on the proposed addition to the High School and proposed additions and renovations to both the Middle School and Applegarth Elementary School to address unhoused students. The additions and renovations will provide for an additional 800 students at the Middle School, 475 students at Applegarth Elementary School and 150 students at the High School. The approximate costs for all items presented should fall in the range of \$94,000,000 to \$105,000,000. The breakdown of the following approximate costs are as follows:

Middle School – \$45,000,000 - \$50,000,000 (addition and renovation)

Applegarth – \$45,000,000 - \$50,000,000 (addition and renovation)

High School – \$4,000,000 - \$5,000,000 (addition)

Mr. Rutsky inquired if the proposed addition for the High School would be a permanent structure. Mr. Alderiso clarified that it would be a brick-and-mortar structure keeping in line with the current building.

Regarding the proposed High School addition, Ms. Arminio inquired about the impact it might have on any potential future additions. Mr. Alderiso stated that the current proposed addition would not have any impact on a future "Tower" addition that could be added at a later date if needed to address any future unhoused students.

Ms. Skurbe stated that due to the past two failed referenda for new school construction along with the bg&t committee's sense that the community would not support building new facilities, the committee requested DI Group Architecture to look into renovating and restoring Applegarth Elementary School and creating additions to the Middle School and High School. This request was as a result of a culmination of plans and discussions from various committees over the past ten years. Ms. Skurbe further stated that the proposals will go back to the bg&t committee for further discussions and inquired what the next steps in the process would be as they await the demographers report. Mr. Alderiso explained that the next step would be to develop each plan as three separate projects and wait for the approval from the Department of Education (DOE). Mr. Alderiso stated that the district's Long Range Facilities Plan would also be amended at the time the projects were submitted for approval. The DOE will respond with the State's share and once the projects and costs are accepted the District can move towards a referendum. Ms. Skurbe added that it was presented to the committee that the State's share normally is higher if a building is restored versus constructing a new building.

Ms. Bierman added that in past ad hoc committee meetings it was stated that the district should build within the State model for a school because if a referendum failed twice, the district would be able to appeal to the State and have them override the failed referenda and allow them to proceed, and inquired if these proposed renovations and additions fall into the same cadence.

Mr. Alderiso stated that the sizes on the proposed plans are in accordance with the state model. Ms. Arminio inquired if Monroe would qualify for State assistance with overriding the referendum. Mr. Alderiso advised that the projects would have to be identical projects that were submitted multiple times. For clarification purposes, Ms. Bierman explained that the State would not come in and pay for the projects, they would just permit the district to proceed with them.

Ms. Bohra questioned if Mr. Alderiso in his experience, believes there are any down sides logistically to the Middle School becoming a 2,000-student school and if any further options should be explored. Mr. Alderiso responded that the addition is still compact enough that it isn't too far away from the core structure and the bus and parent pick up procedures at the building seem to work very well so there shouldn't be any concerns with.

The presentation from DI Group Architecture can be found on the district website <https://www.monroe.k12.nj.us/>

COMMITTEE REPORTS

Ms. Kathleen Belko, Chairperson of the Curriculum Committee, reported that the committee met on January 19th and reviewed the following clubs:

Amnesty International Club

Sikh Student Association

South Asian Performing Arts - Ms. Belko advised that the club will be brought back to the committee for consideration of some revisions.

Muslim Student Association - Ms. Belko advised this is only a name change from Muslim Student Alliance Club.

Dr. Higgins provided a demonstration on an Interactive/Online Course of Studies that is being created. It will contain the same content as the full course of studies program but will be available in an interactive way that will provide parents and students an additional way to plan for course selection.

Mr. Morolda presented a partnership with the University of Delaware, where students could complete the Entrepreneurship course at MTHS and receive credits from the university. Ms. Belko encouraged members of the public to view the curriculum meeting video for more details.

Ms. Katie Fabiano, Chairperson of the Community Engagement & Communication Committee, reported that the committee met on Thursday, January 20th and Ms. Rattner was elected Vice Chair of the committee. Ms. Fabiano reported that the committee discussed the Communications Survey and reported that the survey was sent to Mr. Feldman with some revisions to be made and hopefully the survey will go out by March. The committee is hoping to get as much community input and involvement as possible. The committee also discussed the advertising initiative, which is ready to be pushed out. Lastly, the committee discussed the invitation to Senator Greenstein. Ms. Fabiano reported that prior to the meeting they did not receive a response from her, so she sent a follow up to her on Monday.

Ms. Michele Arminio, Chairperson of the Policy Committee, stated that the committee met and reviewed four of the nine Policies and Bylaws on the agenda. Which were:

Policy #1110/ Organizational Chart
Policy #8310/ Public Records
Policy # 1648.11 / Road Forward Covid Health & Safety
ByLaw 0141.2

Ms. Chanley reported on the new recommendation that was released by the CDC, Department of Health, and the New Jersey Department of Education regarding allowing districts to move to a 5-day quarantine period. The committee looked at some of the limitations in the language and agreed to recommend that a student could return on the 6th day provided they have a negative PCR Test or with a written note from a doctor if they are symptom free, and a close contact may return if they are symptom free without any documentation. Ms. Chanley stated that although staff and students are masked, there are times such as lunch and physical education classes that the students are allowed to remove their mask. Ms. Chanley explained that if the district followed the newly released recommendation, they would have to develop a plan on how they would segregate and separate those returning students on day 6-10. Adding that they would have to be placed at separate tables at lunch, separated during physical education classes, they would not be able to participate in sports and most importantly that confidentiality would now have to be shared.

Ms. Bierman reported that she has attended several NJSBA meetings over the last few days and reported that some districts are finding ways to eliminate the stigma from the segregation, and that she could not support the recommendation from the committee as she feels it should be parental choice. Ms. Chanley added that parents can opt for their child to stay home days 6-10 and receive home instruction. Ms. Belko stated that it is beyond comprehensible that students are still being affected by these mandates and she agrees with Ms. Bierman that it should be parental choice.

Ms. Rattner inquired how much has been spent on home instruction over the past months and the financial impact it may be having on the district.

Ms. Belko inquired why this change was brought to policy and if it could have just been brought to the Board for discussion and vote. Ms. Chanley explained that it was due to the fact that the district has a policy, and she could not supersede that policy therefore it would have to be presented to the policy committee first. Ms. Bierman inquired who or what science guided the district in making the decision to use a negative PCR Test as a measure.

Regarding ByLaw 0141.2 and Jamesburg students, Mr. Rutsky requested clarification that the number used on the October 15, 2021 ASSA Report is the number that will be used to determine the 10% of High School students residing in Jamesburg. Mr. Rutsky stated that there were 2510 students in the High School, which 255 were from Jamesburg, meeting the 10% requirement for voting rights for the sending district until October 2022. Mr. Gagliardi confirmed.

Regarding Policy #8310/ Public Records, Ms. Rattner inquired if instead of changing the policy, could the current Custodian of Records work collaboratively with the Superintendent's Office to decide if an OPRA Request should be forwarded to the attorney. Ms. Chanley explained that by keeping it in one department it will ensure that the Superintendent is aware of the requests from

the community and more times than none if they follow law, they shouldn't require attorney review.

Ms. Skurbe requested Mr. Gagliardi explain the reasoning behind the changes for outlining what the specifications are when there is a 10-member vote versus a 9-member vote. Mr. Gagliardi explained that the law was changed in 2017 to expand and define the voting rights of the sending district representative. Mr. Gagliardi stated that the current style of the agenda and meeting minutes do not clearly state when the sending representative is permitted to vote and when their vote was counted. Ms. Skurbe reported that she had requested that tonight's agenda be set up to reflect those changes, unfortunately it is not, and asked Mr. Gagliardi for his recommendation on how the agenda could be set up next month to be clearer for the Board and the public.

Ms. Karen Bierman, Chairperson of the Finance Committee, reported that the committee met on January 19th and Mr. Chiarella was selected as Vice Chair. Ms. Bierman reported that the committee reviewed the monthly attorney fees, there was no discussion but stated that the invoice for November was \$15,374. Ms. Bierman reported that the committee had a discussion regarding myschoolbucks.com due to a notification introducing a 4.95% fee effective immediately along with the \$2.75 transaction fee for meals. Mr. Gorski informed the committee that other competitors were in the same range. The committee recommended considering raising the transaction limit to \$500.00. Next, the committee reviewed a proposal from Fassst Sport, a provider for substitute athletic training services. The committee is uncomfortable moving forward with the proposal at this time. Next, the committee reviewed the 20/21 Tuition Schedule of Adjustment and Mr. Gorski informed the committee that the 20/21 Jamesburg per pupil tuition rate was \$14,063.55 and the current outstanding tuition arrearage is \$722,528.37. Mr. Gorski reported that the payment schedule is on course, and it is anticipated to be fully satisfied in the next two years. The committee discussed the transportation piece of the Agreement and requested that they be provided with the backup for the invoices. Lastly, Mr. Gorski gave the members a brief update for the 22/23 Budget reporting that appropriations from the various schools and departments are being consolidated and revenues projected. There are still large accounts without projections and the budget will continue to be refined through the State Aid release.

Mr. Rutsky added that Jamesburg is increasing their budget to include \$15,200 per student for 275 students for the 21/22 school year.

Mr. Adi Nikitinsky, Chairperson of the Personnel Committee, reported that the committee met on January 19th and reviewed the Vacancy List; Exit Survey; Organizational Chart; and discussed the MTEA Sidebar Agreement; a few personnel matters; and raising the substitute teacher pay from \$115.00 to \$140.00 per day to be competitive with other districts.

Mr. Chiarella inquired how long the increase for the substitute teacher pay will be in effect to. Mr. Nikitinsky responded that it will be until June 2022.

Mr. Ken Chiarella, Chairperson of the Buildings, Grounds & Transportation Committee, stated that the committee met on January 20th and Mr. Nikitinsky was elected Vice Chair of the

committee. The committee discussed the Stadium Track & Field Restoration Project bid results and decided to go with an alternate to include the long jump area.

DI Group Architecture presented the committee with plans for an addition and renovation at Applegarth School, an addition for Monroe Township Middle School and minor addition for the High School. Several administrators from the mentioned buildings were present to provide feedback.

The committee discussed the proposed plans for the Multi-Sensory Room and Self-Contained Classroom Projects at the Middle School and the Barclay Brook Art Room Conversion for Special Education Program.

Lastly, the committee discussed the status with Monroe Commons. The committee requested that Ms. Chanley contact Jamesburg School District so see if they may have available space in their facilities to accommodate our needs.

PUBLIC FORUM

Michelle Scott 7 Fernwood Lane Jamesburg, member of the Jamesburg Board of Education - stated that after reviewing the finance committee meeting and listening to the Board this evening she senses some hostility towards Jamesburg. Ms. Scott stated that in February 2021 there was a finance committee meeting where the Jamesburg Tuition Agreement and transportation costs were hashed out and questioned why it is still being brought up. Ms. Scott stated that Jamesburg students contribute significantly to Monroe and asked the Board to help work together and bring back the feeling that together they are all one community.

Howard Kohn Substitute Teacher – thanked the Board for considering and recommending the increase in rate of substitute teacher pay. Mr. Kohn inquired why the increase is only effective February 1, 2022 through June 30, 2022 and what happens after June 30, 2022.

6th Grade Middle School Student, T.M. – spoke about the difficulties and undesirable effects of wearing a mask. T.M. requested that the Board take away the mask mandate.

Jeremey Marcus 27 McFadden Drive – spoke regarding the mask mandate and stated that there is no science behind it but rather politics and encouraged children to take their masks off and go be kids. Mr. Marcus stated that the mask mandate ends February 10th and asked the Board not make any discriminatory policies based on vaccination status.

Eric McIntire 522 Spotswood Englishtown Road – inquired if anyone is looking into the damage that is being done to the students by the mask mandate, such as mental health and anxiety. As someone who helps others with substance abuse, Mr. McIntire warned of the potential future effects this may have on the children. Lastly, Mr. McIntire asked the Board to weigh all the pros and cons when considering the mask mandate and policies.

Aurvinder Chatwal 10 Violet Court – expressed concern regarding the frenzy that has been expressed by members of the community on social media regarding the intent of the religious clubs in the schools.

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MTHS Sophomore student O.C. – spoke in support of the right to have religious clubs in the school and the negativity on social media regarding two of those groups.

MTHS Freshman student S.G. – spoke in support of the religious clubs at the High School specifically the Sikh Student Association.

MTHS Junior student A.G – spoke about the traffic concerns at the High School and the amount of students that are late due to it. The student also stressed concerns with the effects that the proposed expansion might contribute to the traffic problem.

Brian Fabiano 19 Patricia Place – expressed disappointment that after following the CDC Guidelines all along, the Board has decided not to follow them, but instead added to those guidelines. Mr. Fabiano urged the Board not to put extra parameters into the policy to bring the students back in school and leave it to the parents to decide if their child can be segregated.

Tim Eosso 2 Allison Court – addressed the Sikh community and cautioned them not to turn to social media for an answer. Mr. Eosso stated that all board members have email addresses, and they should contact them with questions and concerns. Mr. Eosso spoke of the progress the current board has already made this year.

Sarah Aziz 3 Launcelot Drive – spoke regarding the district’s Organizational Chart and noted that other districts in the county all have their Director of Facilities under the purview of the Business Administrator. Ms. Aziz expressed concerns with the proposed expansions to the Middle School and High School creating a 5,000 student campus on such a small span of Perrineville Road. Ms. Aziz also expressed concerns with the change in the Custodial of Records stating that it may leave the district vulnerable to lawsuits with OPRA Requests not going being viewed by the Board Attorney. Lastly, Ms. Aziz questioned if the district policy can be changed to allow electronic comments for board meetings from members of the public, how much Home Instruction has cost the district, and if a traffic study will be conducted.

Renee Murphy 111 Ellingham Avenue – stated that she is appalled that the word segregation was used so much this evening. Ms. Murphy added that at a time when the district is stressing the importance of inclusion, separating returning 6th day students could do more damage to them mentally.

Pradeep Melam 4 Jake Place – thanked the Board for the presentation on the school expansions and requested that they provide a projection timeline for them. Mr. Melam stated that inquiring about funds for Jamesburg should no reflection to the Jamesburg community, it is related to what he believes are sneaky things that the district’s finance department are doing. Mr. Melam stated that he has advocated for the agenda to indicate what items are a 9-member or a ten-member vote for the past three years and is pleased to see that it will begin. Lastly, Mr. Melam stated that he feels the estimate for the Middle School expansion is a high when compared to the proposed school for the golf site in the last referendum.

ASSISTANT SUPERINTENDENT REPORT

Dr. Layman provided a brief update on the State Strong Assessment from the fall 2021. Dr. Layman stated that the exam was from the postponement from the spring which wasn't taken due to the pandemic. Dr. Layman stated that the State Strong Assessment met the requirement for testing but does not replace NJSLA testing. The presentation will be posted on the district website for the public to view.

SUPERINTENDENT'S REPORT

PERSONNEL

A motion was made by Mr. Chiarella and seconded by Ms. Belko that Personnel Items A-AX with the exception of AW #27, which will be presented at a later date be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried with Mr. Rutsky voting yes on the following Items: B,C,F,G,K,O,Q,R,AA,AC,AD,AE,AG,AK,AL,AS,AT, the High School personnel listed on Item AU, AV #'s 4,9,10,20-25, 45-59, AW #1 and AX. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Mr. Chiarella and seconded by Mr. Bierman that Board Action Items A-M be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried with Ms. Bohra, Ms. Fabiano, Ms. Rattner, and Mr. Rutsky abstaining on items C & D and Ms. Bierman voting no and Ms. Belko abstaining on Policy 1648.11. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

A motion was made by Mr. Chiarella and seconded by Ms. Fabiano that Board Action Items A-P be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried with Mr. Rutsky recusing on Item M, Ms. Fabiano, Ms. Rattner, Ms. Bohra, Ms. Bierman, Ms. Belko, and Ms. Skurbe recusing on Item N for themselves only, Mr. Nikitinsky and Ms. Skurbe recusing on Item A #3, and Ms. Bohra abstaining on Item B. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Ms. Skurbe reported that January is recognized by NJSBA as Board Member Appreciation Month and thanked the members of the Board for volunteering their time to serve the district and community. Ms. Skurbe shared a Proclamation that she received from Mayor Dalina which will be presented at the next Township Meeting thanking the Board of Education in recognition of Board Member Appreciation Month. Ms. Skurbe thanked all the staff members during this trying time and a special thank you to those in the transportation department for all their efforts. Lastly, Ms. Skurbe stated that the Board is looking at a fiscally responsible solution to address the unhoused students in the district and it is time to come together and work together as a community to make sure that something is passed to allow the Board of Education to properly educate the students.

OTHER BOARD OF EDUCATION BUSINESS

Ms. Rattner reported that she recently attended the 7th & 8th Grade Concert and Woodland's 6th Grade Concert this evening and it was so nice to see the students perform live. Ms. Rattner also attended the Super Saturday at the High School over the weekend reporting that it was nice to

see things going back to “normal”. Lastly, Ms. Rattner stated that former board member Patty Lang, suddenly lost her spouse this week and extended condolences to the family.

Mr. Rutsky reported that the MTHS Jazz Band will present on February 3rd. Mr. Rutsky inquired if the High School addition could be handled through capital reserve instead of being combined into a referendum.

Regarding the unhoused students at the High School, Ms. Bohra inquired if the previously approved temporary trailers would be installed while the District goes through the referendum process. Dr. Layman explained that with the High School being a much smaller project in the referendum the timeline for that to be completed would be much sooner than the other segments.

Regarding the low balance in the capital reserve fund, Ms. Bohra inquired if something became a drastic issue/repair at Applegarth School would the district have the funds or be able to obtain funds to address it. Mr. Gorski responded yes, there is a contingency plan for the district to utilize the senior center; the district could seek funds from insurance; and there is usually 3 to 6 million dollars in excess surplus. Mr. Gorski added that the Board could move, via resolution funds to another fund to address it.

PUBLIC FORUM

Nicole Fernandez 52 Evergreen Terrace – spoke regarding a problem she encountered with the transportation department regarding proper training for transporting special needs children and requested that better training be provided to that staff.

Betty Saborido 2 Barrymore Drive - regarding the previous speaker, Ms. Saborio stated that SEPAG was advised in March 2019 that proper training would be completed for transportation staff, and it never happened. As the Leader of SEPAG, Ms. Saborido expressed concerns that although the district has made great advancement with special education, not all areas are being addressed. One area that SEPAG has expressed concern with over the past five years is specials such as art, music, physical education and media. Lastly, Ms. Saborido commended and recognized Mr. Yale Snyder, Instrumental Music Teacher, for his commitment to ensuring the best possible experience for all his students.

Pradeep Melam 4 Jake Place – expressed gratitude with the Board for changing OPRA Officer and stated some past concerns that he had with the previous one. Mr. Melan cautioned the Board with moving funds into capital reserve stating that once the funds are moved there, they have to be used for capital projects. Lastly, Mr. Melam questioned why the transportation bills lack in the beginning of school year and how the Jamesburg transportation invoices continue to be the identical amount if they are based on the average daily enrollment number.

Peter Tufano 10 Catherine Street – extended condolences to Ms. Chanley for what some disgusting community members have tried to do to her name. Next, Mr. Tufano thanked the Board for addressing and requesting that community members do not get information from social media. Mr. Tufano inquired if anyone knew how many ethics complaints were filed in the last three years and how many of those complaints were found to be violations. Next, Mr. Tufano inquired about the disciplinary action that was taken for the found violation. Mr. Tufano stated

that he feels that a lot of ethics complaints are filed as personal vendettas and it is costing the taxpayers thousands of dollar.

Brian Fabiano 19 Patricia Place – inquired how the children are currently spaced during lunch periods and if they are adequately spaced. Speaking of segregation, which has been used quite often this evening, Mr. Fabiano inquired when the discussions addressing the segregation for transporting special education children will commence.

Sarah Aziz 3 Launcelot Drive – inquired why Jamesburg is on every finance committee meeting agenda. Ms. Aziz stated that the focus with the Jamesburg enrollment number every month gives the impression that the Monroe board members are eagerly awaiting the day the Jamesburg numbers fall below the 10% requirement. Ms. Aziz inquired how the board attorney feels about eliminating attorney review of the OPRA Request responses. Next, Ms. Aziz expressed concern with the lack of transparency with the monthly figure for the attorney fees and questioned how the public will know if having an outside board attorney is truly less expensive than an in-house attorney. Lastly, Ms. Aziz inquired where the 450 Applegarth students will be placed while the school is being renovated.

Ms. Skurbe reiterated that the Board does not devalue the Jamesburg students or not trust the Jamesburg Representative. The fact that board members requested information does not mean they have any animosity or ill will towards Jamesburg. The simple fact is members of the public have come to the podium and some board members have asked for documentation that wasn't provided in the past.

A motion was made by Ms. Belko and seconded by Ms. Rattner to appoint Ms. Bierman as the temporary board secretary for the remainder of the meeting. Motion carried.

CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying
- Update on board authorized investigation from Porzio Compliance Services, LLC
- Superintendent Search Update
- Confidential Personnel Matters
- Revised MTEA Livestreaming Sidebar

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Mr. Nikitinsky and seconded by Ms. Bierman that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 11:35 p.m.

Returned to Public Meeting at 1:36 a.m.

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A motion was made by Ms. Fabiano and seconded by Ms. Arminio that the members of the Monroe Township Board of Education approve the following resolution by consent roll call:

It is recommended that the Board approve the termination of the employment of employee number 4205 effective January 27, 2022. The Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education. Roll call 8-0-0-0-2. Motion carried.

Ms. Belko presented a resolution to accept the revised sidebar agreement regarding live streaming.

A motion was made by Mr. Nikitinsky and seconded by Ms. Arminio that the members of the Monroe Township Board of Education accept the revised MTEA Sidebar Agreement for Livestreaming as presented and discussed in tonight's closed session meeting. Roll call 8-0-0-0-2. Motion carried.

PUBLIC FORUM – None

NEXT PUBLIC MEETING

Ms. Skurbe stated that the next public meeting of the Monroe Township Board of Education will convene at 6:00 p.m. on Wednesday, February 16, 2022. Members of the Board will go into closed session to conduct interviews for the Superintendent of Schools then return to public forum at 7:30 p.m..

ADJOURNMENT

A motion was made by Mr. Nikitinsky and seconded by Ms. Arminio that the meeting be adjourned. Motion carried. The public meeting adjourned at 1:42 a.m.

Respectfully submitted,



Michael C. Gorski, CPA
Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or <https://monroetv.viebit.com/index.php?folder=Board+of+Education>



Wednesday, January 26, 2022
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP HIGH SCHOOL
200 SCHOOLHOUSE ROAD
MONROE TOWNSHIP, NJ 08831
7:00 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Access	Public
Type	Information
Ms. Michele Arminio	
Ms. Kathleen Belko	
Ms. Karen Bierman	
Ms. Gazala Bohra	
Mr. Ken Chiarella	
Ms. Katie Fabiano	
Mr. Adi Nikitinsky	
Ms. Kate Rattner	
Ms. Chrissy Skurbe	

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Mr. Paul Rutsky

STUDENT BOARD MEMBERS

Ms. Samaara Jain

Mr. Shivank Lattupally

4. STATEMENT

Subject	A. STATEMENT
Meeting	Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	4. STATEMENT
Access	Public
Type	Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted January 21, 2022:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

5. APPROVAL OF MINUTES

Subject	A. APPROVAL OF MINUTES
Meeting	Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	5. APPROVAL OF MINUTES
Access	Public
Type	Information

Public Board of Education Meeting, December 15, 2021
Closed Session Meeting, December 15, 2021

Public Board of Education Organizational Meeting, January 3, 2022
Closed Session Meeting, January 3, 2022

Executive File Attachments

[Draft 12.15.21 Public Minutes.pdf \(222 KB\)](#)
[Draft 12.15.21 Closed Session Meeting Minutes .pdf \(101 KB\)](#)
[Draft 01.03.22 Closed Session Meeting Minutes .pdf \(42 KB\)](#)
[Draft 01.03.22 Public Minutes.pdf \(148 KB\)](#)

6. STUDENT BOARD MEMBERS' REPORT

7. PRESENTATIONS

Subject	A. PRESENTATION FROM DESIGN IDEAS GROUP ARCHITECTURE
Meeting	Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	7. PRESENTATIONS

Access Public

Type

PRESENTATION FROM DESIGN IDEAS GROUP ARCHITECTURE

File Attachments
[DIGroup Presentation 01.26.22 boe meeting.pdf \(2,474 KB\)](#)

8. COMMITTEE REPORTS

9. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject **A. PUBLIC FORUM (See Note 3)**

Meeting Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. PUBLIC FORUM -AGENDA ITEMS ONLY

Access Public

Type

See Note 3.

10. ASSISTANT SUPERINTENDENT'S REPORT

Subject **A. ASSISTANT SUPERINTENDENT'S REPORT**

Meeting Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. ASSISTANT SUPERINTENDENT'S REPORT

Access Public

Type

11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject **A. ENROLLMENT**

Meeting Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

I. ENROLLMENT

Schools	12/31/21	12/31/20	12/31/19	12/31/18	12/31/17
Applegarth	459	454	438	438	406
Barclay Brook	338	299	326	328	339
Brookside	395	403	413	400	408
Mill Lake	471	455	540	549	573

MTMS	1726	1786	1776	1711	1663
Oak Tree	721	772	738	709	683
Woodland	304	314	307	350	411
High School	2511	2470	2400	2330	2306
Jamesburg Students	255				
Total	6925	6953	6938	6815	6789

OUT OF DISTRICT

	Monroe			Jamesburg		
<u>School</u>	<u>Dec</u>	<u>Jan</u>	<u>Difference</u>	<u>Dec</u>	<u>Jan</u>	<u>Difference</u>
Academy Learning Center	7	7		3	3	
Alpha School	1	1				
Archway Upper						
Bonnie Brae	1	1				
Bridge Academy	1	1		1	1	
Center for Lifelong Learning	4	6	+2			
Center School	1	2	+1			
CPC High Point	1	1				
Douglass Develop. Center	1	1				
Eden	4	4				
High Point School of Bergen Cty	1	1				
Honor Ridge Academy	0	1	+1			
Hawkswood School	1	1				
Lakeview School	1	1				
Manchester Regional Day	1	1				
New Roads Somerset	2	2				
NuView Academy	2	2				
Mercer Elementary	1	1				
Newgrange School	1	0	-1			
Newmark Elementary	1	1				
Reed Academy	1	1				
Rock Brook School	1	1				
Rugby	1	1		1	1	
Rutgers Day School	2	2				
Schroth School	3	3				
Shore Center	2	2				
Total	42	45		5	5	

STAFF ENROLLMENT

Department	Number of Staff
Superintendent Office	
Superintendent	1
Secretary	2
Human Resources	2
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Business Office	
Business Administrator	1
Secretary	1

Accounting/Purchasing	5
Payroll	3
Benefits	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	29
Paraprofessional - Part-time	1
Supervisors K-12 HS	
K-12 Supervisor	5
Secretary	1
Instructional	
Teacher	566.5
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	120
Paraprofessionals - Part-time	39
Media Coordinator	4
Educational Services Professionals	
LDTC	7
School Social Worker	8
School Psychologist	12
Physical Therapist	2
Occupational Therapist	7
Behavior Specialist/BCBA	3
Nurse	13
Media Specialist	8
School Counselor	23
Reading Specialist	6
SAC	1
Speech & Language Specialist	17
Pupil Personnel Services	
Director	1
Supervisor	1
Secretary	5
Paraprofessional	1
Information Systems	
Director	1
Secretary	1
Network Operation Manager	2
Lead Workstation Specialist	1
Workstation Specialist	8
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	70
Transportation	
Director	1
Coordinator	1
Specialist	1
Dispatcher	1
Secretary	1
Driver	66
Mechanics	4

Paraprofessionals - Part-time	17
Security	
Director	1
Security Guard	18
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	43
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	5
Site Coordinator, Group Leader, Asst Group Leader (Part-time)	23
Total District Staff as of 1/1/2022	1194

Subject

B. HOME INSTRUCTION

Meeting Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

I. HOME INSTRUCTION

ID #	School	Grade	Reason	Home Instruction Report	Effective Date	End Date
79109	MTHS	12	CST	McDonald, Harris, Ballard, Alagna	9/3/2020	
91198	OTS	5	CST	Rubenstein/Seitz	9/3/2020	
92693	OTS	3	504	Ballard, ESCNJ	9/20/2021	
93803	OOD	5	CST	ESCNJ	9/24/2021	
86908	MTHS	10	Medical	Yannone, Simmons, ESCNJ, Cogdill	10/6/2021	
4369	MTHS	11	Medical	Olszewski, Lyons, ESCNJ, Simmons	9/9/2021	
90146	MTMS	6	CST	ESCNJ, Sliwoski	10/15/2021	
90118	OOD	8	CST	ESCNJ	9/9/2021	
8533	MTHS	12	Medical	Giaquinto	10/25/2021	
93684	MTHS	11	Medical	DeMarco, Quindes, Olszewski, ESCNJ	10/14/2021	
94263	OT	3	Medical	ESCNJ	12/6/2021	
88418	MTMS	8	Medical	Consiglio, Hillman, MCGarry, ESCNJ	11/30/2021	2/4/2021
94370	BES	3	Medical	Schneir	11/22/2021	12/23/2021
87630	MTHS	9	Medical	Learnwell	12/16/2021	1/7/2022
90153	MTMS	7	CST	Lawson, Wall, McDonald, Spielholz	11/16/2021	
93454	MTHS	11	Medical	Learnwell	12/13/2021	1/5/2022
91338	OOD	8	CST	Swope	1/11/2022	2/24/2022
94479	MTHS	10	Admin	Budelman	12/23/2021	1/11/2022
87855	MTMS	7	CST	ESCNJ, Elias, Campbell, Serrano	12/16/2021	1/21/2022

VIRTUAL HOME INSTRUCTION

Attached

File Attachments
December 2021 VHI Report .pdf (1,077 KB)

Subject C. FIRE/LOCKDOWN DRILLS

Meeting Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

III. FIRE/LOCKDOWN DRILL

Applegarth School -----	December 16, 2021
Barclay Brook School -----	December 2, 2021
Brookside School -----	December 2, 2021
Mill Lake School -----	December 6, 2021
Monroe Middle School-----	December 2, 2021
Oak Tree School -----	December 7, 2021
Woodland School -----	December 16, 2021
Monroe High School -----	December 3, 2021

Lockdown

Applegarth School-----	December 22, 2021
Barclay Brook School-----	December 15, 2021
Brookside School -----	December 14, 2021
Mill Lake School -----	December 20, 2021
Monroe Middle School-----	December 8, 2021 & December 9, 2021
Oak Tree School -----	December 13, 2021
Woodland School -----	December 10, 2021
Monroe High School -----	December 22, 2021

Subject D. PERSONNEL

Meeting Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action It is recommended that the Board approve the attached personnel items A through AX.

IV. PERSONNEL

- A. It is recommended that the Board accept the resignation of **Ms. MariaElena Demetrio**, paraprofessional at Mill Lake School, retroactive to January 3, 2022.
- B. It is recommended that the Board accept the resignation of **Ms. Emily Martin**, teacher of mathematics at MTHS, effective March 7, 2022.
- C. It is recommended that the Board accept the resignation of **Mr. Jake Salvatore**, freshman enrichment paraprofessional at MTHS, retroactive to January 24, 2022.
- D. It is recommended that the Board accept the resignation of **Ms. Catherine Murphy**, special education paraprofessional at MTMS, retroactive to January 10, 2022.
- E. It is recommended that the Board accept the resignation of **Ms. Deborah Eisenbrey**, group leader at Falcon Care, retroactive to January 24, 2022.
- F. It is recommended that the Board accept the resignation of **Ms. Ana Noda**, paraprofessional at Transportation, retroactive to January 24, 2022.
- G. It is recommended that the Board accept the resignation of **Ms. Sarah Hillman** as Assistant Girls' Lacrosse Coach, retroactive to January 10, 2022.
- H. It is recommended that the Board rescind the 17% additional contract to **Ms. Nancy Markwell**, teacher of math at MTMS, retroactive to December 13, 2021.
- I. It is recommended that the Board approve a medical leave of absence to **Ms. Charlene Lombard**, teacher of physical education at Mill Lake School retroactive to December 13, 2021 through December 23, 2021 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lombard may be entitled to.
- J. It is recommended that the Board approve a medical leave of absence to **Ms. Sandra Cormey**, teacher of grade 1 at Mill Lake School retroactive to December 15, 2021 through December 23, 2021 in accordance with Article 17, paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extend of any sick days to which Ms. Cormey may be entitled to.
- K. It is recommended that the Board approve a medical leave of absence to **Ms. Maria Naumik**, teacher of art at MTHS retroactive to January 3, 2022 through January 31, 2022 in accordance with Article 17, paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extend of any sick days to which Ms. Naumik may be entitled to.
- L. It is recommended that the Board approve a medical leave of absence to **Ms. Kirti Vyas**, occupational therapist at Brookside School retroactive to December 20, 2021 through January 28, 2022 in accordance with Article 17, paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extend of any sick days to which Ms. Vyas may be entitled to.
- M. It is recommended that the Board approve a medical leave of absence to **Ms. Jessica Snyder**, school psychologist at MTMS retroactive to January 18, 2022 through January 28, 2022 in accordance with Article 17, paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extend of any sick days to which Ms. Snyder may be entitled to.
- N. It is recommended that the Board approve a medical leave of absence to **Mr. Bart Mix**, teacher of math at MTMS retroactive to January 20, 2022 through April 24, 2022 in accordance with Article 17, paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extend of any sick days to which Mr. Mix may be entitled to.
- O. It is recommended that the Board approve an extended medical leave of absence to **Ms. Susan Stasi**, sle coordinator at MTHS retroactive to December 14, 2021 through December 15, 2021 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that

this leave shall be unpaid except to the extent of any sick days to which Ms. Stasi may be entitled to.

- P. It is recommended that the Board approve an extended medical leave of absence to **Ms. Denise Martin**, special education teacher at MTMS retroactive to January 17, 2022 through January 21, 2022 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Martin may be entitled to.
- Q. It is recommended that the Board approve the medical leave of absence to **Ms. Dolores Irato**, driver in the Transportation Department, retroactive to January 3, 2022 through January 25, 2022, in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Irato may be entitled to.
- R. It is recommended that the Board approve a medical leave of absence to **Ms. Erin Davison**, special education paraprofessional in the Transportation Department, retroactive to December 16, 2021 through December 23, 2021 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Davison may be entitled to.
- S. It is recommended that the Board approve a medical leave of absence to **Ms. Catherine Rascona**, special education paraprofessional at MTMS, retroactive to December 16, 2021 through December 23, 2021 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Rascona may be entitled to.
- T. It is recommended that the Board approve a medical leave of absence to **Ms. Janet Donnelly**, special education paraprofessional at Mill Lake School, retroactive to December 14, 2021 through December 23, 2021 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Donnelly may be entitled to.
- U. It is recommended that the Board approve a medical leave of absence to **Ms. Angela Tesoriero**, paraprofessional at Barclay Brook School, retroactive to January 4, 2022 through January 12, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Tesoriero may be entitled to.
- V. It is recommended that the Board approve a medical leave of absence to **Ms. Susanna Fortunato**, paraprofessional at Barclay Brook School, retroactive to January 4, 2022 through January 14, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Fortunato may be entitled to.
- W. It is recommended that the Board approve a medical leave of absence to **Ms. Mitzi Calabro**, paraprofessional at Oak Tree School, retroactive to January 3, 2022 through February 11, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Calabro may be entitled to.
- X. It is recommended that the Board approve a medical leave of absence to **Ms. Yaela Castranova**, paraprofessional at Mill Lake School, retroactive to January 10, 2022 through January 19, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Castranova may be entitled to.
- Y. It is recommended that the Board approve a medical leave of absence to **Ms. Jewel Ureta**, paraprofessional at Oak Tree School, retroactive to January 3, 2022 through January 12, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Ureta may be entitled to.

- Z. It is recommended that the Board approve a medical leave of absence to **Ms. Christine Brix**, secretary at Mill Lake School, retroactive to January 6, 2022 through January 21, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Brix may be entitled to.
- AA. It is recommended that the Board approve an extended medical leave of absence to **Ms. Jeanne Quinto**, special education paraprofessional at MTHS, retroactive to January 24, 2022 through January 28, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Quinto may be entitled to.
- AB. It is recommended that the Board approve an extended medical leave of absence to **Ms. Barbara Lonczak**, secretary at MTMS, retroactive to January 10, 2022 through January 31, 2022 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lonczak may be entitled to.
- AC. It is recommended that the Board approve a medical leave of absence to **Mr. Robert Nakash, Jr.**, mechanic in the Transportation Department, effective January 1, 2022 through January 28, 2022. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Nakash may be entitled to.
- AD. It is recommended that the Board approve an extended medical leave of absence to **Mr. Jason Miller**, grounds person for the District, retroactive to January 6, 2022 through February 8, 2022. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Miller may be entitled to.
- AE. It is recommended that the Board approve a medical leave of absence to **Ms. Cherie McCoy**, registrar data processing clerk in the PPS Department, effective February 3, 2022 through March 4, 2022. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. McCoy may be entitled to.
- AF. It is recommended that the Board approve an extended medical leave of absence to **Ms. Patricia Kish**, assistant group leader at Falcon Care, effective March 5, 2022 through March 14, 2022. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Kish may be entitled to.
- AG. It is recommended that the Board approve a maternity leave of absence to **Ms. Jeanne Hayman**, school psychologist at MTHS, effective February 14, 2022 through June 24, 2022 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Hayman may be entitled to.
- AH. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Kayla Daudelin**, teacher of science at MTMS, effective January 29, 2022 through March 31, 2022 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Daudelin may be entitled to.
- AI. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Dana DiBenedetto**, teacher of grade 5 at Woodland School, effective March 12, 2022 through May 13, 2022 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. DiBenedetto may be entitled to.
- AJ. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Brittney Ragusa**, school counselor at Barclay Brook School, effective February 3, 2022 through June 30, 2022 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Ragusa may be entitled to.
- AK. It is recommended that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Mr. Daniel Lee**, teacher of physical education at MTHS, to February 28, 2022 through May 20, 2022. Mr. Lee's unpaid days will be counted against his entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- AL. It is recommended that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Ms. Dora Feuer**, paraprofessional at MTHS, retroactive to January 3, 2022 through February 4, 2022. Ms. Feuer's unpaid days will be

counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.

- AM. It is recommended that the Board approve an extended unpaid leave of absence under FMLA/NJFLA to **Ms. Divya Baskaran**, paraprofessional at Applegarth School, effective January 10, 2022 through February 21, 2022. Ms. Baskaran's unpaid days will be counted against his entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- AN. It is recommended that the Board approve an unpaid leave of absence to **Ms. Swarna Damodaran**, special education paraprofessional at Oak Tree School, retroactive to January 6, 2022 through January 31, 2022.
- AO. It is recommended that the Board approve an unpaid leave of absence to **Ms. Jenifer Turner**, paraprofessional at Oak Tree School, retroactive to February 7, 2022 through February 21, 2022.
- AP. It is recommended that the Board approve an unpaid leave of absence to **Ms. Robin Sarfati**, teacher of preschool at Mill Lake School, effective January 24, 2022 through January 26, 2022.
- AQ. It is recommended that the Board approve an unpaid leave of absence to **Ms. Kimberly Barbuto**, paraprofessional at Oak Tree School, effective March 24, 2022 through March 25, 2022.
- AR. It is recommended that the Board rescind the unpaid leave of absence to **Ms. Rebekah Hurley**, teacher of kindergarten at Oak Tree School, effective February 3 and 4, 2022.
- AS. It is recommended that the Board approve the return to work of **Ms. Katelyn Lee**, teacher of mathematics at MTHS, effective February 28, 2022.
- AT. It is recommended that the Board approve the following salary adjustments for the following staff effective February 1, 2022 through June 30, 2022:

Name	Location	Position	Salary	Account No.
Deborah Gialanella	Assistant Superintendent's Office	Confidential Secretary to the Assistant Superintendent	\$81,643.72 + \$2,000 longevity prorated	11-000-221-105-000-091
Karen Rucando	Technology	Secretary/Student Data Manager	\$68,020.14 + \$1,000 longevity prorated	11-000-252-100-000-098
Dyana Barnosky	Business Office	Accounting Clerk	\$62,521.65 prorated	11-000-251-100-000-095
LouAnn Pecorino	Business Office	Accounts Payable Clerk	\$53,252 + \$1,500 base adjustment + \$2,000 longevity prorated	11-000-251-100-000-095
Donna Ryfkogel	Business Office	Accounts Payable Clerk	\$53,252 + \$1,500 base adjustment + \$2,000 longevity prorated + \$100 PD	11-000-251-100-000-095

- AU. It is recommended that the Board approve the following certificated staff for virtual home instruction for quarantined students due to COVID 19 at the instructional rate of \$53.87/hr. for the 2021-2022 school year (account no. reg. ed. 11-150-100-101-000-010/020/030/040/050/060/070/080 and spec. ed. 11-219-100-101-000-010/020/030/040/050/060/070/080):

S/G	Applegarth	Subject
S/G	Chelton, Nicole	Occupational Therapy
S/G	Barclay Brook	Subject
S/G	Arends, Diane	Occupational Therapy
S/G	Cetta, Danielle	Speech
S/G	Clifford, Noreen	Speech

S/G	Harduby, Annette	Physical Therapy
S/G	Smentkowski, Ryan	Speech
S/G	Brookside	Subject
G	DeFelice, Serena	General Education K-12/Health and Physical Education/Drivers' Education
S/G	Hanlon, Ein	Speech
G	Metroke, Jennifer	General Education PK-5
G	Oge, Ana	General Education PK-3
S/G	Pavese, Angel	Special Education K-5
S/G	High School	Subject
G	Chanley, Kenneth	General Education K-12/Social Studies
G	Dougherty, Kathleen	General Education 9-12/Math
S	Guglielmi, Sheree	Special Education 9-12
G	Mascali, Sandra	General Education 9-12/Physical Education
G	Siegel, Arielle	General Education 9-12/Chorus
S/G	Stemmler, John	Special Education 6-12/General Education 6-12/Social Studies
S/G	Middle School	Subject
S/G	Campbell, Tracy	Speech
S/G	Chawla, Anju	Special Education 6-8/General Education 6-8/Math/Science
G	Nortz, Patrick	General Education K-12/Health and Physical Education
S/G	Terlovsky, Michelle	Occupational Therapy
S/G	Mill Lake	Subject
G	DeLua, Kristie	General Education K-5
G	DeFelice, Serena	General Education K-12/Health and Physical Education/Drivers' Education
S/G	Liebov, Jodi	Speech
S/G	Salama, Mary	Speech
S/G	Oak Tree	Subject
S/G	Chelton, Nicole	Occupational Therapy
S/G	Terlovsky, Michelle	Occupational Therapy
S/G	Woodland	Subject
S/G	Faviano, Kelli	Speech
G	Matacchiera, Kara	General Education K-5
G	Pak, Makayla	General Education K-5
G	Schultz, Ross	General Education K-12/Physical Education

AV. It is recommended that the Board approve the following certificated staff at the following step on guide (*pending satisfactory completion of pre-employment requirements):

Name	School	Position	Salary	Account No.	Effective Date	Reason
1. *Kelly Pillis	MTMS	Media Specialist	Step 10A MA \$78,297 + \$3,450 prorated	11-000-222-100-000-080	3/27/22-6/30/22 pending certification	Resignation replacement
2. *Nicole Skrodzki	MTMS	Literacy Interventionist (Wilson)	Step 7A MA \$59,822 + \$3,450 prorated	11-130-100-101-000-080	2/1/22-6/30/22	Retirement replacement
3. *Jay Locquiao	Barclay Brook	LDTC	Step 7 MA+30 115% 59,822 + \$4,350 prorated less 10	11-000-219-104-000-010	3/21/22-6/30/22	Retirement replacement

			days from the summer			
4. *Andrew Isola	MTHS	Teacher of Health & Physical Education	Step 1 BA \$52,022 prorated	11-140-100-101-000-070	2/14/22-6/30/22 pending certification	Leave position
5. Caterina Bonomo	Barclay Brook	Teacher of Preschool	Step 3 BA \$52,522 prorated	11-215-100-101-000-010	Retroactive to 1/20/22-6/30/22	Increase in contract to 100% due to additional classroom
6. Ashley Bellaran	Barclay Brook	School Counselor	Step 1 MA \$52,022 + \$3,450 prorated	11-000-218-104-000-010	2/7/22-6/30/22	Leave position extension
7. Makayla Pak	Woodland	Teacher of Grade 5	Step 2 BA \$52,272 prorated	11-120-100-101-000-030	3/15/22-5/17/22	Leave position extension
8. Lauren Imparato	MTMS	Teacher of Social Studies	Step 8A BA \$64,822 prorated	11-130-100-101-000-080	1/10/22-6/30/22	Change in start date
9. Meghan Cobb	MTHS	Teacher for Winterfest	Instructional rate \$53.87 for 4.5 hrs.	11-140-100-101-000-070	Retroactive to 12/9/21	New position
10. Jessica Singer	MTHS	Teacher for Winterfest	Instructional rate \$53.87 for 4.5 hrs.	11-140-100-101-000-070	Retroactive to 12/9/21	New position
11. Ryan Smentkowski	Barclay Brook	Teacher for Winterfest	Instructional rate \$53.87 for 4.5 hrs.	11-120-100-101-000-010	Retroactive to 12/9/21	New position
12. Kathryn Swope	Barclay Brook	Teacher for Winterfest	Instructional rate \$53.87 for 4.5 hrs	11-120-100-101-000-010	Retroactive to 12/9/21	New position
13. Sara Crane	Barclay Brook	Teacher for Winterfest	Instructional rate \$53.87 for 4.5 hrs.	11-120-100-101-000-010	Retroactive to 12/9/21	New position
14. Lauren DiPierro	Barclay Brook	Teacher for Winterfest	Instructional rate \$53.87 for 4.5 hrs.	11-120-100-101-000-010	Retroactive to 12/9/21	New position
15. Sarah Grazier	Brookside	Teacher for Winterfest	Instructional rate \$53.87 for 4.5 hrs.	11-120-100-101-000-020	Retroactive to 12/9/21	New position
16. Melissa Fletcher	Mill Lake	Teacher for Winterfest	Instructional rate \$53.87 for 4.5 hrs.	11-120-100-101-000-040	Retroactive to 12/9/21	New position
17. Gina Piro	Mill Lake	Teacher for Winterfest	Instructional rate \$53.87 for 4.5 hrs	11-120-100-101-000-040	Retroactive to 12/9/21	New position
18. Jennifer Toth	Mill Lake	Teacher for Winterfest	Instructional rate \$53.87 for 4.5 hrs	11-120-100-101-000-040	Retroactive to 12/9/21	New position
19. Anna Shaw	Oak Tree	Teacher for Winterfest	Instructional rate \$53.87 for 4.5 hrs	11-120-100-101-000-060	Retroactive to 12/9/21	New position
20. Jovanna Quindes	MTHS	Teacher for Winterfest	Instructional rate \$53.87 for 4.5 hrs	11-140-100-101-000-070	Retroactive to 12/9/21	New position
21. Jonathan Grasso	MTHS	Teacher for Winterfest	Instructional rate \$53.87 for 4.5 hrs	11-140-100-101-000-070	Retroactive to 12/9/21	New position

22. Jessica Singer	MTHS	Unified HS Teacher – Falcon Palette	Instructional rate \$53.87 for 2.5 hrs	11-140-100-101-000-070	Retroactive to 12/13/21	New position
23. Grace Martini	MTHS	Unified HS Teacher – Falcon Palette	Instructional rate \$53.87 for 2.5 hrs	11-140-100-101-000-070	Retroactive to 12/13/21	New position
24. Diana Kaiser	MTHS	HS ELL Language Arts after school support	Instructional rate \$53.87 for 2 hrs per week	20-274-100-101-000-070	1/29/22-6/9/22	New position
25. Sara Adames	MTHS	HS ELL Math after school support	Instructional rate \$53.87 for 2 hrs per week	20-274-100-101-000-070	1/29/22-6/9/22	New position
26. Karen Berecsky	Woodland	Woodland Concert Supervision	Non-instructional rate \$44.85 for 2 hrs	11-120-100-101-000-030	Retroactive to 1/26/22	New position
27. Kara Matacchiera	Woodland	Woodland Concert Supervision	Non-instructional rate \$44.85 for 2 hrs	11-120-100-101-000-030	Retroactive to 1/26/22	New position
28. Misty Drake	MTMS	Girls' Locker Room Coverage	Non-Instructional rate \$44.85 for .5 hrs	11-130-100-101-000-080	Retroactive to 11/22/21-2/1/22	New position
29. Jessica Mallet	MTMS	Career Grant Lesson Plan	Non-instructional rate \$44.85	20-450-200-800-000-080	TBD	New Position
30. Ashley Buehler	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	1/29/22-3/31/22	Leave position extension
31. Allison Cella	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	1/29/22-3/31/22	Leave position extension
32. Jody Heyl	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	1/29/22-3/31/22	Leave position extension
33. Stephanie Lee	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	1/29/22-3/31/22	Leave position extension
34. Laura Sidler	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	Retroactive to 1/17/22-1/21/22	Leave position extension
35. Stephanie Patterson	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	Retroactive to 1/17/22-1/21/22	Leave position extension
36. Brittany Dove	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	Retroactive to 1/17/22-1/21/22	Leave position extension
37. Susan Pace	MTMS	Teacher of LAP	17% additional contract	11-130-100-101-000-080	Retroactive to 1/4/22-6/30/22	New position due to increased enrollment
38. Cybele Posner	MTMS	Teacher of LAP	17% additional contract	11-130-100-101-000-080	Retroactive to 1/4/22-6/30/22	New position due to increased enrollment
39. Kristen Hummel	MTMS	Teacher of LAP	17% additional contract	11-130-100-101-000-080	Retroactive to 1/4/22-6/30/22	New position due to increased enrollment
40. Giovanna Marchini	MTMS	Teacher of LAP	17% additional contract	11-130-100-101-000-080	Retroactive to 1/4/22-6/30/22	New position due to increased enrollment

41. Alex Van Driesen	MTMS	Teacher of Social Studies	17% additional contract	11-130-100-101-000-080	Retroactive to 1/3/22-1/12/22	Retirement replacement
42. Jennifer Miele	MTMS	Teacher of Social Studies	34% additional contract	11-130-100-101-000-080	Retroactive to 1/3/22-1/12/22	Retirement replacement
43. Nancy Markwell	MTMS	Teacher of PBL	17% additional contract	11-130-100-101-000-080	Retroactive to 12/13/21-6/30/22	Transfer replacement
44. Melissa Manderski	MTMS	Teacher of Math	17% additional contract	11-130-100-101-000-080	Retroactive to 12/13/21-TBD	Transfer replacement
45. Ralph Zamrzycki	MTHS	Teacher of Art	17% additional contract	11-140-100-101-000-070	Retroactive to 1/5/22-1/28/22	Leave position
46. Jessica Singer	MTHS	Teacher of Art	17% additional contract (34% for this time period)	11-140-100-101-000-070	Retroactive to 1/4/22-1/31/22	Leave position
47. Dana Beachum	MTHS	Teacher of Art	17% additional contract	11-140-100-101-000-070	Retroactive to 1/4/22-1/31/22	Leave position
48. Arielle Siegel	MTHS	Teacher of Art	17% additional contract (34% for this time period)	11-140-100-101-000-070	Retroactive to 1/4/22-1/31/22	Leave position
49. David Virelles	MTHS	Teacher of Art	34% additional contract	11-140-100-101-000-070	Retroactive to 1/5/22-1/28/22	Leave position
50. Karitssa Barry	District	BCBA	20% additional contract	11-000-219-104-000-093	Retroactive to 1/3/22-TBD	Resignation replacement
51. Stacey Liebross	District	BCBA	20% additional contract	11-000-219-104-000-093	Retroactive to 1/3/22-TBD	Resignation replacement
52. Krysti Brandt	District	BCBA	20% additional contract	11-000-219-104-000-093	Retroactive to 1/3/22-TBD	Resignation replacement
53. Nicolette Hommer	HS	Teacher of Mathematics	17% additional contract	11-140-100-101-000-070	retroactive to 10/1/21-2/25/22	Revised end date
54. Stephanie Cook	HS	Teacher of Mathematics	17% additional contract	11-140-100-101-000-070	retroactive to 10/1/21-2/25/22	Revised end date
55. Peter Ruckdeshel	HS	Teacher of Mathematics	17% additional contract (34% for this time period)	11-140-100-101-000-070	retroactive to 10/4/21-2/24/22	Revised end date
56. Gerard Minter	HS	Teacher of Mathematics	17% additional contract (34% for this time period)	11-140-100-101-000-070	retroactive to 10/4/21-2/24/22	Revised end date
57. Richard Suhr	HS	Teacher of Mathematics	17% additional contract	11-140-100-101-000-070	retroactive to 10/4/21-2/24/22	Revised end date
58. Chip Booher	MTMS	Teacher of Mathematics	17% additional contract	11-130-100-101-000-080	retroactive to 11/18/21-1/21/22	Revised end date
59. Patricia Corica	MTHS	School Nurse - Basketball Event	Instructional rate \$53.87 for	11-000-213-100-	Retroactive to 1/22/22	New position

			2.75 hours	000-070		
60. Holly Jarusiewicz	MTMS	Teacher of ELA	17% additional contract	11-130-100-101-000-080	2/3/22-2/4/22	Leave position extension
61. Nicole Stevens	MTMS	Teacher of ELA	17% additional contract	11-130-100-101-000-080	2/3/22-2/4/22	Leave position extension
62. Jessica Mallet	MTMS	Teacher of ELA	17% additional contract	11-130-100-101-000-080	2/3/22-2/4/22	Leave position extension
63. Samantha Guzzi	MTMS	Teacher of ELA	17% additional contract	11-130-100-101-000-080	2/3/22-2/4/22	Leave position extension
64. Colleen O'Grady	MTMS	TAG Teacher - 6th grade Art	\$116.34 for a 1.5 hr. session	11-130-100-101-000-080	2/1/22-5/31/22	New position

AW. It is recommended that the Board approve the following non-certificated staff on the following guides (*pending satisfactory completion of pre-employment requirements):

Name	School	Position	Salary	Account No.	Effective Date	Reason
1. *Michael Lloyd	District	Armed Security Officer	Step 11 NS \$32.66 + \$1.00 for 8 hours	11-000-266-100-000-080	2/1/22-6/30/22	Retirement replacement
2. *Sarika Kabaria	Falcon Care	Assistant Group Leader	\$15.00 for 5.5 hours	65-990-320-100-000-098	2/1/22-6/30/22	Resignation replacement
3. *Thomas O'Scannell	Woodland	Para Cafe	Step 1 reg \$14.65 for 2.5 hours	11-000-262-107-000-030	2/16/22-6/30/22	Transfer replacement
4. *Scott Siller	Brookside	Spec. Educ. Para Autistic	Step 1 + Spec. Ed. + toileting for 6.75 hours	11-214-100-106-000-020	2/1/22-6/30/22	Transfer replacement
5. *Carolyn Peterson	Barclay Brook	Paraprofessional Cafe/Spec. Ed.	Step 1 + Spec. Ed. \$14.65 + \$2.00 for .75 hrs Step 1 reg \$14.65 for 1.75 hrs	11-000-262-107-000-010/11-212-100-101-000-010	2/1/22-6/30/22	Transfer replacement
6. *Diane Perna	Barclay Brook	Spec. Educ. Para LLD	Step 1 + Spec. Ed. + toileting \$14.65 + \$2.00 + \$2.50 for 5 hours	11-204-100-106-000-010	2/1/22-6/30/22	Transfer replacement
7. *Mackenzie Conroy	ECE	Teacher Assistant	\$15.00 for 5.5 hours	65-990-320-100-000-098	2/16/22-6/30/22	Resignation replacement

8. Colin Ryan	Mill Lake	Spec. Educ. Para MD	Step 2 + Spec. Ed. + toileting \$14.75 + \$2.00 + \$2.50 for 6.75 hours	11-212-100-106-000-040	2/1/22-6/30/22	New position
9. Brenda Salasko	Falcon Care	Site Coordinator	\$23.00 for 5.5 hours	65-990-320-100-000-098	Retroactive to 1/10/22-6/30/22	Resignation replacement
10. Joann Small	Brookside	Spec. Educ. Para MD	Step 8 + Spec. Ed. + toileting \$19.63 + \$2.00 + \$2.50 + \$200 PD for 6.75 hrs	11-212-100-106-000-020	2/7/22-6/30/22	Transfer
11. Julissa Farina	Barclay Brook	Spec. Educ. Para PSD	Step 1 + Spec. Ed. + toileting \$14.65 + \$2.00 + \$2.50 for 6.75 hrs	11-215-100-106-000-010	1/27/22-6/30/22	Transfer
12. Eva Purcell	MTMS	Spec. Educ. Para Resource	Step 7A + Spec. Ed. \$18.66 + \$2.00 for 6.75 hrs	11-213-100-106-000-080	1/27/22-6/30/22	Transfer due to resignation replacement
13. Lori Konopacki	Barclay Brook	Spec. Ed. Para Autistic	Step 7A + Spec. Ed. + toileting \$18.66 + \$2.00 + \$2.50 + \$100 PD for 6.75 hours	11-214-100-106-000-010	Retroactive to 1/3/22-6/30/22	Transfer to new position
14. Bonnie DiBenedetto	Barclay Brook	Spec. Ed. Para PSD	Step 7A + Spec. Ed. + toileting \$18.66 + \$2.00 + \$2.50 + \$100 PD	11-216-100-106-000-010	1/27/22-6/30/22	Transfer to new position
15. Rachana Nagalia	MTMS	Spec. Ed. Para Resource	Step 1 + Spec. Ed. \$14.65 + \$2.00 for 6.75 hours	11-213-100-106-000-080	Retroactive 12/20/21-1/7/22	Change in start date
16. Michael Apuzzo	Transportation	Spec. Ed. Para	Step 1 + Spec. Ed. \$14.65 + \$2.00 for 5.75 hours	11-000-270-107-000-096	1/4/22-6/30/22	Change in start date
17. Ana Noda	Transportation	Spec. Ed. Para	Step 1 + Spec. Ed. \$14.65 + \$2.00 for 5.75 hours	11-000-270-107-000-096	1/4/22-1/21/22	Change in start date
18. Jennifer Beshai	Brookside	Spec. Ed. Para Autistic	Step 1 + Spec. Ed. \$14.65 + \$2.00 + \$2.50 for 6.75 hours	11-214-100-106-000-020	1/10/22-6/30/22	Change in start date
19. Mary Loschiavo	MTMS	Secretary 12 month	Step 1 103.57% 7.25 hours \$54,174 prorated	11-000-240-105-000-080	Retroactive to 1/8/22-1/31/22	Leave position extension
20. Louise Baumann	MTMS	Secretary 12 month	Step 6 103.57%+principal secy. stipend \$56,874+\$1337 pro rated+20 year longevity	11-000-240-105-000-080	Retroactive to 1/8/22-1/31/22	Leave position extension
21. Rachana Nagalia	MTMS	Spec. Ed. Para Resource	Step 1 + Spec. Ed. \$14.65 + \$2.00 for 6.75 hours	11-213-100-106-000-080	Retroactive to 1/8/22-1/31/22	Leave position extension

22. Leslie Smith	Applegarth	Spec. Ed Para LLD	Step 1 + Spec. Ed. +toileting \$14.65 + \$2.00 + \$2.50 for 6.75 hours	11-204-100-106-000-050	1/27/22-2/21/22	Leave position
23. Namita Jain	Oak Tree	Para – Winterfest	Hourly step on guide for 2.5 hours	11-190-100-106-000-060	Retroactive to 12/9/21	New position
24. AnnMarie Popper	Mill Lake	Para – Winterfest	Hourly step on guide for 2.5 hours	11-212-100-106-000-040	Retroactive to 12/9/21	New position
25. Jennifer Lesser	Mill Lake	Para-Winterfest	Hourly step on guide for 2.5 hours	11-214-100-106-000-040	Retroactive to 12/9/21	New position
26. Ilyssa Schwartz	Barclay Brook	Para – Winterfest	Hourly step on guide for 2.5 hours	11-204-100-106-000-010	Retroactive to 12/9/21	New position
27. Reeshemah Zielinski	Superintendent's Office	Custodian of Records	\$3,600.00 prorated	11-000-230-100-000-090	2/1/22-6/30/22	Stipend

AX. It is recommended that the Board approve the following substitutes for the 2021-2022 school year:

Certificated

Dianne Gilbert	Substitute Teacher
James Joseph	Substitute Teacher
Maria Michael	Substitute Teacher
Ana Oge	Substitute Teacher
Alyssa Perschilli	Substitute Teacher
Christian Roca	Substitute Teacher
Jan Ritter	Substitute Home Instruction

Non Certificated

Maria Michael	Substitute Paraprofessional
Martha Eissa	Substitute Paraprofessional
Deborah Eisenbrey	Substitute Paraprofessional

Executive File Attachments
[Resumes.pdf \(1,480 KB\)](#)

Subject

E. BOARD ACTION

Meeting Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

v. **BOARD ACTION** (Items A through M).

- A. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. It is recommended that the Board approve the previously submitted list of requests for Field Trips.
- C. It is recommended that the Board approve the previously submitted Student Suspension Report for the month of December 2021.
- D. It is recommended that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harrassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the December 15, 2021 meeting:

225403
225047

- E. It is recommended that the Board approve the previously submitted Agreement between LifeSavers, Inc. and the Monroe Township School District to provide a CPR instructor course and CPR instructor recertification for physical education teachers (5) at a fee of \$1165.00.
- F. It is recommended that the Board approve the following out-of-district placement for the 2021-2022 school year:

Student No.	School	Start Date	Tuition
93803	Honor Ridge Academy	1/18/22	\$420.00 per diem
90200	Center for Lifelong Learning	1/12/22	\$312.00 per diem \$230.00 Aide per diem
87855	Center for Lifelong Learning	1/24/22	\$312.00 per diem \$230.00 Aide per diem

- G. It is recommended that the Board reapprove the previously submitted agreement between POAC Autism Services and the Monroe Township Board of Education for a presentation for parents of students with autism, by Dr. Bobbie Gallagher, BCBA on "Sexuality and Safety for Developmental Disabilities" due to revision of date previously held on January 26, 2022 now being held on February 17, 2022 for a cost of \$650.00.

- H. It is recommended that the Board approve the following job description:

Confidential Secretary to the Chief School Administrator

- I. It is recommended that the Board approve the previously submitted ESL-Bilingual 3 Year Plan 2022-2024.
- J. It is recommended that the Board approve the following Policies for a first read:

Policy 1110	Organizational Chart
Policy 8310	Public Records
Policy 1648.11	The Road Forward Covid-19 Health and Safety
Bylaw 0141.2	Board Member and Term - Receiving District

- K. It is recommended that the Board approve the following new clubs at the High School for the 2021-2022 school year:

Amnesty International Club
Sikh Student Association

- L. It is recommended that the Board approve the name change of the following at the High School from Muslim Student Alliance to Muslim Student Association.

- M. It is recommended that the Board approve the following substitute rates effective February 1, 2022 through June 30, 2022:

Substitute Teacher with a County Substitute Certificate	\$130/day
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Substitute Teacher with a Bachelor's Degree or Higher	\$135/day
Substitute Teacher with a Teaching Certification (Standard, CEAS, or CE)	\$140/day

File Attachments

Professional Developement January 2022.pdf (154 KB)

Executive File Attachments

CPR Training.pdf (154 KB)

Suspension - December 2021.pdf (416 KB)

POAC Autism revised.pdf (401 KB)

ESL-Bilingual 3 YR Plan 2022-2024.pdf (505 KB)

Field Trip 21-22 (003).pdf (54 KB)

Amnesty International Club application.pdf (270 KB)

Sikh Student Association.pdf (245 KB)

SECRETARY-Confidential to CSA.pdf (122 KB)

P1110.pdf (125 KB)

Organizational Chart.jpg (281 KB)

Bylaw 0141.2.pdf (236 KB)

P 8310.pdf (253 KB)

P 1648.11.pdf (336 KB)

12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject

A. BOARD ACTION

Meeting

Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Access

Public

Type

Action

Recommended Action

It is recommended that the Board of Education approve the following Board Action Items by roll call.

A. PROFESSIONAL APPOINTMENTS:

1. It is recommended that members of the Monroe Township Board of Education approve **Honor Ridge Academy**, 342 Madison Hill Rd, Clark, NJ 07066, to provide provide educational services to district students placed in their facility.

2. It is recommended that members of the Monroe Township Board of Education approve **Delta-T Group North Jersey, Inc.** 1460 US Route 9 North, Suite 300, Woodbridge, NJ 07095 to provide the following services for the 2021/22 school year:

Professional Hourly Rate

ABA Therapist \$36.00

ABA Aid \$26.00

BCABA/BCBA \$100.00

Certified School Nurse \$50.00

RN \$45.00

LPN \$40.00

One to One Aides/ Paraprofessionals/Teacher's Aide \$26.00

Teachers (Long Term) \$32.00

Special Education Teachers \$52.00

Special Education Teachers (Dual Certifications) \$60.00

Home Instructor \$42.00

Teacher of the Handicapped \$50.00

ESL Teacher \$42.00

Reading Specialist \$42.00

School Psychologist \$65.00

School Social Worker/Counselors \$42.00
LDTC \$65.00
Job Coach \$35.00
Guidance Counselor \$42.00

Per Evaluation

Psychological Evaluations or Re-Evaluation \$420.00
Psychological Evaluations or Re-Evaluation (Bi-Lingual) \$495.00
Functional Behavioral Assessment \$570.00
Functional Behavioral Assessment (Bi-Lingual) \$620.00
LDTC Evaluations \$420.00
LDTC Evaluations (Bi-Lingual) \$495.00
IEP Meeting (Flat rate per Meeting) \$145.00
Social Evaluations \$420.00
Social Evaluations (Bi-Lingual) \$495.00
Speech Evaluation \$420.00
Speech Evaluation (Bi-Lingual) \$495.00
OT Evaluation \$420.00
OT Evaluation (Bi-Lingual) \$495.00

3. It is recommended that members of the Monroe Township Board of Education approve the **Law Offices of David Rubin** to handle 2 SEC matters, consistent with N.J.S.A. 18A:16-6, at a rate of \$300.00 per hour. The Board will be responsible for fees up to a \$5,000.00 deductible for each matter, at which time any remaining fees will be covered by the District's insurance carrier.

B. TRANSFER #5

It is recommended that members of the Monroe Township Board of Education approve Transfer #5 for November 2021 for Fiscal Year 2021/22 as previously submitted.

C. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for November 2021, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the November 2021 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

D. BILL LIST

It is recommended that the bills totaling \$10,037,323.49 for December 2021 be ratified by the Board. The bills have been reviewed and certified by the Board Secretary.

E. AUTHORIZED SIGNATORIES

It is recommended that the Monroe Township Board of Education designate the individual Board employees, as indicated on the previously submitted memorandum, as **Authorized Signatories** on the corresponding Board of Education accounts.

F. TRANSACTIONS

It is recommended that members of the Monroe Township Board of Education authorize Michael C. Gorski, CPA School Business Administrator/Board Secretary and Laura Allen, CPA, Assistant Business Administrator to administer all cash and investment accounts specifically including the authorization to initiate inter and intra account transfers subject to the approval by the other administrator. It is further recommended that members of the Monroe Township Board of Education authorize Dyana Barnosky, Accounting Clerk; Matthew Boone, Payroll Supervisor; and Shelly Tessein, Assistant Payroll Coordinator to initiate inter account transfers and intra account transfers subject to approval of Michael Gorski or Laura Allen.

G. GRANT ACCEPTANCE

Pursuant to the Monroe Township Board of Education's acceptance of the **Alyssa's Grant** in the amount of \$387,668.00 on January 4, 2021, and whereas the District has expended funds to construct a LENS System providing an upgrade emergency notification system throughout the District, it is hereby recommended to the members of the Monroe Township Board of Education to request reimbursement of the funds from the State of New Jersey; and accept the grant award in the amount of \$387,668.00.

H. GRANT ACCEPTANCE

It is recommended that the members of the Monroe Township Board of Education approve and accept the **Equipment Assistance Grant** award in the amount of \$45,963.00 to be used for the purchase of refrigerated coolers.

I. GRANT ACCEPTANCE

It is recommended that the members of the Monroe Township Board of Education approve and accept the awards totaling \$8,764.00 received from the **Monroe Education Foundation Grant** Program.

J. COORDINATED TRANSPORTATION NORTHERN REGION EDUCATIONAL SERVICES COMMISSION

It is recommended that members of the Monroe Township Board of Education approve the previously submitted Transportation Services Agreement for participation in coordinated transportation between the **Northern Region Educational Services Commission** and Monroe Township Board of Education for transportation services for the period of November 8, 2021 through June 30, 2022.

K. BID AWARD FOR ARTIFICIAL TURF FIELD & RUNNING TRACK RECONSTRUCTION AT MONROE TOWNSHIP MIDDLE SCHOOL PROJECT

WHEREAS, the Monroe Township Board of Education ("Board") advertised for bids for the Artificial Turf Field & Running Track Reconstruction at Monroe Township Middle School Project ("Project"); and

WHEREAS, on the Board received tens bids for the Project; and

WHEREAS, the lowest responsible bid for the Project was submitted by American Athletic Courts, Inc., with a base bid in the amount of \$1,518,350; together with Alternate No. 1, "Additional Long Jump Pit," in the amount of \$17,000; and Alternate No. 2, "Additional Pole Vault Area," in the amount of \$7,500; for a total contract sum of \$1,542,850; and

WHEREAS, the bid submitted by American Athletic Courts, Inc. is responsive in all material respects; and

WHEREAS, the Board desires to award the contract for the Project to American Athletic Courts, Inc.

NOW THEREFORE BE IT RESOLVED that the Board hereby awards the Artificial Turf Field & Running Track Reconstruction at Monroe Township Middle School Project to **American Athletic Courts, Inc.** in a total contract amount of \$1,542,850.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon American Athletic Courts, Inc. furnishing the requisite documentation as required in the project specifications.

BE IT FURTHER RESOLVED that Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

L. BID AWARDS – EDUCATIONAL DATA SERVICES BIDS FOR SCHOOL SUPPLIES

It is recommended that members of the Monroe Township Board of Education extend the unit prices and addendum catalog discounts for the period December 1, 2021 to November 30, 2022 as follows:

General Classroom Supplies to School Specialty Inc. of Appleton, Wisconsin as awarded through the Southern Cooperative bid of 10/10/2019, General Classroom Supplies, #26EDCP received by ESC of Morris County, NJ and Specialty Area Educational Supplies per the attached list of vendors and conditions as awarded through the New Jersey Cooperative Bid of 09/21/21 and 09/30/21 #26ESC of Morris County.

M. RESOLUTION FOR TEMPORARY FACILITY USE

It is recommended that the members of the Monroe Township Board of Education authorize and approve the use of temporary classroom units for the 2021/2022 school year as follows:

Monroe Township Middle School

Eight Temporary Classroom Units with Toilet Rooms for instruction.

A Double Cardio Trailer

And let it BE RESOLVED that the members of the Monroe Township Board of Education approve the Renewal Application for Temporary Instructional Space for the 2021/2022 school year and authorize its submission, with copy of this resolution, to the Executive County Superintendent of Schools.

N. TRAVEL EXPENDITURE RESOLUTION

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by the New Jersey School Boards Association (NJSBA) and set forth below are directly related to and with the scope of board members' and employees duties; and

WHEREAS, the Monroe Township Board of Education is required pursuant to N.J.S.A. 18:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and with the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate to that of the State of New Jersey mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board of education has determined that participation in the NJSBA training and informational programs are in compliance with the District policy on travel; therefore be it RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and,

be it further RESOLVED, that the Monroe Township Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events:

New Jersey School Boards Association
Board Member Mandated Training

Board Member	Date	Workshop Title	Travel & Mileage Reimbursement	Workshop Fee
Karen Bierman	03/21/2022	Governance II - Finance	N/A Web-based training	No charge for NJSBA members
Katie Belko	03/21/2022	Governance II - Finance	N/A Web-based training	No charge for NJSBA members
Chrissy Skurbe	03/21/2022	Governance II - Finance	N/A Web-based training	No charge for NJSBA members
Gazala Bohra	01/27/2022	Governance I -New Board Member	N/A Web-based training	No charge for NJSBA members
Katie Fabiano	01/27/2022	Governance I -New Board Member	N/A Web-based training	No charge for NJSBA members
Kate Rattner	01/27/2022	Governance I -New Board Member	N/A Web-based training	No charge for NJSBA members

O. CONTRACT- GLOBAL SPECTRUM, L.P.

It is recommended that the members of the Board of Education authorize and approve the previously submitted contract with **Global Spectrum, L.P.** for a fee of \$13,500.00 for the 2022 graduation commencement services to be held at the CURE Insurance Arena.

P. As recommended by the Acting Superintendent of Schools, it is recommended that the Board of Education authorize and approve the development of a self-contained classroom, from Art Classroom space, in the Barclay Brook School including the utilization of services of the Architect of Record Design DI Group Architecture, and Engineer of Record,

DLB Engineering, to develop educational specifications and the submission of schematic designs to the New Jersey Department of Education. The Acting Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA
Prepared by

January 26, 2022
Meeting Date

File Attachments

NJDOE 2021-2022 TCU Renewal Application.pdf (178 KB)
Ed-Data Cooperative Bids.pdf (912 KB)
Northern Region Education Svc. Comm..pdf (74 KB)
Global Spectrum_CURE Ins. Arena.pdf (228 KB)
Financials.pdf (3,955 KB)
Delta T Group 21.22.pdf (331 KB)
Bid Award Turf Field Replacement Track Reconstruction.pdf (175 KB)

Executive File Attachments

Authorized Signatories 01.2022.pdf (17 KB)
Honor Ridge Academy.pdf (401 KB)
MEF Grant Program 2021-22.pdf (54 KB)

13. BOARD PRESIDENT'S REPORT

14. OTHER BOARD OF EDUCATION BUSINESS

15. PUBLIC FORUM

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	15. PUBLIC FORUM
Access	Public
Type	Information

See Note 3.

16. CLOSED SESSION RESOLUTION

Subject	A. CLOSED SESSION RESOLUTION
Meeting	Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	16. CLOSED SESSION RESOLUTION
Access	Public
Type	

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying
- Update on board authorized investigation from Porzio Compliance Services, LLC

- Superintendent Search Update
- Confidential Personnel Matters
- Revised MTEA Livestreaming Sidebar

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

Executive File Attachments
[Revised Livestreaming Sidebar.pdf \(271 KB\)](#)

17. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	17. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY
Access	Public
Type	Information

See Note 3.

18. NEXT SCHEDULED BOARD OF EDUCATION MEETING FEBRUARY 16, 2022

Subject	A. NEXT SCHEDULED BOARD OF EDUCATION MEETING FEBRUARY 16, 2022
Meeting	Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	18. NEXT SCHEDULED BOARD OF EDUCATION MEETING FEBRUARY 16, 2022
Access	Public
Type	

The next scheduled Board of Education Meeting is scheduled for February 16, 2022 7:00 p.m.

19. ADJOURNMENT

Subject	A. NOTES
Meeting	Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	19. ADJOURNMENT
Access	Public
Type	Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event,

preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

- (1) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
- (2) New capital construction to be utilized by sending district pupils.
- (3) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
- (4) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
- (5) Any matter directly involving sending district students or programs and services used by them.
- (6) The annual receiving district budget.
- (7) Any collectively-negotiated agreement involving employees who provide services used by sending district students.
- (8) Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
- (9) Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.